




*Celebrating
20 years of
protecting
nature close
to home*

2013

Annual Report

*The Couchiching
Conservancy* 

President's Message

When one looks at the people who have supported the Conservancy, the financial results and the achievements of 2013, it would be fitting to say that it was a very successful year.

When one considers the achievements of the Conservancy's twenty year existence, without a doubt, it can be classified as a very successful organization.

That success is due to four different groups of people:

First: The Conservancy has had and continues to have a very proficient and dedicated staff and contractors, presently comprised of: Tanya Clark, Dorteia Hangaard, David Hawke, Ron Reid and Kathy Connor under the adept leadership of our Executive Director, Mark Bisset.

Second: The Conservancy is blessed to have in excess of 1,300 people comprised of members, supporters, volunteers and partners who provide the wherewithal to carry out its mission.

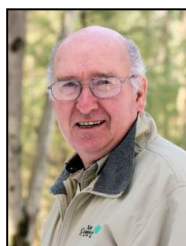
Third: The Conservancy is extremely fortunate to have a group of past presidents of the Board who are building The Heartwood Endowment Fund. These individuals, having given so much already, could easily have completed their job and faded into the twilight; but they continue to serve in an exceedingly valuable role.

Fourth: It is not often that one gets to work with such a wonderful team of talented, committed and visionary people who make up the Board. I am indeed grateful for them!

It has been an honour for me to serve you in this capacity. Thank you for your support, and best wishes for a happy and successful new year!



David A. Homer
President



Executive Director's Message

Sometimes, when I walk in Grant's Woods, I'm reminded of the first forest I knew.

It was on the west coast and it pressed up against our neighbourhood, darkly massive. There was an enormous fallen tree on the edge where the light still penetrated, and we kids used to wriggle out to the end and bounce on it wildly until it bucked us off into the moss and needles on the forest floor.

Twenty years later I went back and found my old home in a sea of new houses. The forest was gone. Erased.

It turns out it was the neighbourhood pressing up against the forest, not the other way around.

As The Couchiching Conservancy celebrates 20 years, I think about the 'what ifs.' What if that small group of people hadn't taken it upon themselves in 1993 to come up with local answers to habitat destruction? What if they hadn't sacrificed their time and treasure to protect wild places? Would we be buying coffee at a drive-thru in Scout Valley? Would the Carden Plain be the aggregate capital of Ontario? Would Grant's Woods be a high-end subdivision?

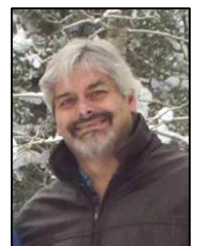
Bill Grant and his brother Jack watched over Grant's Woods for the better part of a century. As Bill's time was winding down, he found the Conservancy to carry on that sacred trust. When he died some months ago, he left a \$120,000 legacy to the Conservancy – a giant push into our third decade.

I like to think that Grant's Woods was Bill Grant's first forest and that he died knowing it will be a first memory for other kids. They will smell its verdant life as children, and feel its coolness again as old people with their children's children.

It will endure.



Mark Bisset
Executive Director



Highlights from 2013

Another 218 acres protected, thanks to a conservation easement donation

The official opening of the Thomas C. Agnew Nature Reserve

Presented the 2013 Conservation Group Award at Ontario Endangered Species Act Inaugural Conference

\$1.3 million pledged to the Heartwood Endowment Fund

\$120,000 legacy gift from the estate of William Grant

Over 250 volunteers committed to protecting nature in our area through a variety of projects, events and fundraisers

Over 50 corporate partners showed their support for conservation

Launch of the Copeland Forest Stewardship Committee

It began around a kitchen table. A small group of concerned citizens took action to ensure that our landscape would be protected forever.



The official opening of the Thomas C. Agnew Nature Reserve



The 2013 Conservation Group Award

Caring for our Lands

Leadbeater Easement

Located between Kirkfield and Coboconk, this 218-acre property is a jewel of habitats and wildlife. Raven Lake Wetland Complex, a provincially significant wetland, lays within this privately owned easement.

Several species at risk live here such as Blanding's turtles, butternut trees and milk snakes.



Kris Starr Sanctuary

This unique 100-acre parcel, located on Monck Road a few kilometers east of Sebright, contains beaver ponds, granite rock barrens, upland forests and a section of the Head River. It was officially opened to the public in 2013.

This area is home to five-lined skink, Blanding's turtles, butternut trees and golden-winged warblers.



Thomas C. Agnew Nature Reserve / Fawcett Natural Area

These two parcels of land are situated beside each other in the wildlands near Washago.

The Fawcett property (94 acres) has been owned by the Nature Conservancy of Canada and managed by The Couchiching Conservancy since 1991. Ownership has now been transferred to the Couchiching Conservancy. This property is treed with Red Maple in the wetland area and has some uncommon plants: Sundew, Pitcher Plant and Pink Moccasin Orchid.

The Agnew tract (85 acres) came to the Couchiching Conservancy in 2011. This property is a mixed upland forest and wetland, with 228 native plants and a new trail has been developed.

These two properties will now be managed by the Couchiching Conservancy while retaining their individual heritage and designations.



New trail markers help to identify the trails



Seen at Grant's Woods

Stewardship Activities

The Couchiching Conservancy has both good land to protect and good people to provide Stewardship. We have over 150 volunteers who provide the eyes, ears and "sweat equity" to ensure the land under our management is cared for fully and well.



David Hawke

A total of 29 teams of volunteers visit their property at least four times a year to monitor for changes such as new species to be added to the property list or any incursions that need to be dealt with (e.g. ATV trespass, dumping).

The biggest challenge faced in 2013 has been to control invading plant species, including garlic mustard, dog-strangling vine and phragmites reed. As these plants sweep in and then dominate their preferred habitats, natural ecological functions are compromised and native species (both plants and animals) are forced into decline. Planned work days have allowed the volunteer stewards to gain some control over garlic mustard and dog-strangling vine; phragmites reed is targeted for 2014.

Other projects include looking after the species at risk that make their homes in our region. In our last 20 years we have been involved with programs that monitor and protect loggerhead shrikes, Blanding's turtles, snapping turtles, eastern bluebirds, Henslow's sparrow and the unique habitats of alvars, grasslands, forests and wetlands. Going forward we now have special projects to assist bobolinks, eastern meadowlarks, barn swallows and butternut trees.

Walking trails have allowed visitors to enjoy the natural wonders that are present on some of our properties. These trails need planning and maintenance to make sure that we don't "love the land to death" with our well-intentioned impacts. And some people still need to be educated that our lands are not dumping grounds for garden debris or off-leash dog parks.



Summer students
Nick & Rianna with David

Stewardship is a blend of caring, education and experience. As we move into the next decade, focusing on training good stewards who will leave lasting impressions on the well-being on our precious natural environment will benefit us all.



Grassland bird research participants at Bluebird Ranch

"To be a steward of the land is to be a caretaker, a property manager; to be one who understands that whatever one does today, or doesn't do, will have an impact for years and on generations to come."

Private Stewardship

Cattle Ranching is as important to the ecology of the Carden Alvar as it is to the local economy and culture. While over 8,000 acres in Carden is permanently protected, most of the land is privately owned. Through federal and provincial endangered species programs, the Conservancy is able to assist private ranchers in maintaining their ranches and convert more of their land to productive pasture. We do this mainly through fencing and well projects.



Dorthea Hangaard

In 2013, we assisted ranchers to create 200 new acres of cattle pasture, maintain 400 acres of existing pasture, and fence cattle out of 3,000 metres of wetland and stream.

Cattle grazing on the Carden Alvar prevents shrubby vegetation from overtaking the grassland habitat of threatened and endangered species.

We are grateful for the financial support of the federal Habitat Stewardship Program and the Provincial Species at Risk Program. We would also like to acknowledge our partners at Wildlife Preservation Canada, and Ron Reid's ongoing support and extensive contacts in the region that make this work possible.

Copeland Forest Stewardship Initiative

Copeland Forest is the largest mature upland deciduous forest within commuting distance of the GTA. 2013 is the third year that the Conservancy has been working on an initiative to understand this forest ecosystem better, and build a Stewardship Committee to manage the forest with the ecosystem in mind. Over 520 people have now signed up to be a part of the initiative; either as volunteers or interested parties.

This year a group of 18 dedicated volunteers stepped forward to form the Copeland Forest Stewardship Committee. Meeting monthly, they reviewed historic management plans, the 4-season biological inventory we completed in 2012, along with the 22 reports generated at last year's Open Forum. Then they wrote a report with recommendations for the management of the forest.

This report has now been presented to the Ministry of Natural Resources (MNR) in Midhurst, and at a well-attended public meeting. The Stewardship Committee, and the Conservancy, has been given the green light by MNR to proceed with implementing recommendations.

Meet the Copeland Forest Stewardship Committee:



Frieda Baldwin
Sean Billing
Don Budge
Neil Craig
Ted Duncan
Mary Anne Greatrix
Ted Greatrix
David Kennedy
Dave Lord

Bob Marshall
Carol McIsaac
Sandy McLoughlin
Dave McNabb
Bob Miller
Bill Trayling
Mike Van Der Jagt
Ingrid VanderMarel
Pat Woodford

This project is made possible by a grant from the Ontario Trillium Foundation.



Boardwalk building on the alvar



Doors Open Orillia – Grant's Woods

In The Community

Community support and involvement is an important aspect to our work. We had a number of accomplishments this year.

- Our group of trained volunteer Ambassadors attended events throughout the year across our region. These events helped us to spread the word about protecting nature directly to the community.
- The 7th annual Carden Nature Festival was attended by over 200 people. A variety of workshops taught them about the unique Carden landscape.
- The Nature in the Neighbourhood program ran for two school semesters and has reached over 2,000 students in over 115 classes since it was created.
- Continued media partnerships with the Orillia Packet and Times and Sunshine FM.
- Presentations were made to a number of community groups and service clubs.



Bev and Barb at Night Out for Nature



Omer, David and Mary

ONLINE PRESENCE



Weekly updates to our website which had over **7,000 unique visitors** in 2013



Electronic newsletter received by 766 people (↑ 242)



377 Likes (↑ 131)



703 Followers (↑ 373)



236 photos shared online



Five new videos created Over 350 total views

Raising Funds for Conservation

This year we had three major events that raised funds for protecting nature:

- **Corn Roast in the Woods:** It was the first year of the Corn Roast and it was a great night. Alex the Folk Band entertained us and the pie auction was a big hit, raising over \$1,700. Thanks to the bakeries and individuals who made pies for the event and to our auctioneer, Chris Dubeau.
- **Night Out for Nature:** Thanks to the efforts of Brewery Bay Food Co. and our great volunteers, we were sold out. The proceeds from dinner were donated to us and many businesses contributed items for the silent auction.
- **Carden Challenge:** The 7th year of the Challenge was the best yet! Twelve teams collectively raised over \$23,000 for the stewardship of the Carden Alvar and spotted 133 bird species in 24 hours.



Tanya Clark

A special *thank you* to the volunteers that helped with these fundraising efforts. Many people sat on planning committees, helped with mail outs and got items for silent auctions – it is really appreciated. All of this work raises funds for the Conservancy so that we can continue to protect the beautiful, diverse landscapes that we all call home.



Corn Roast in the Woods



Night Out for Nature



Carden Cup Winners: Team Lagerhead

Planning for the Future

In 2012, the Heartwood Endowment Fund was created to support the ongoing operations of the Couchiching Conservancy through legacy giving such as wills, life insurance and bequests. The Fund is led by every past president of the Board of Directors and the group set a lofty goal for the first year: \$1 million dollars in pledges.

Thanks to a number of people who made a commitment to the Heartwood Fund, we are very happy that we have not only reached that goal, we have surpassed it. This ensures that the work that the Couchiching Conservancy is doing today will be supported in the future.

Looking ahead, the past president's committee is gaining momentum and setting more goals. The end goal is to have \$10 million in pledges by 2025. For more information on how you can leave a legacy, call Tanya Clark at 705.326.1620.

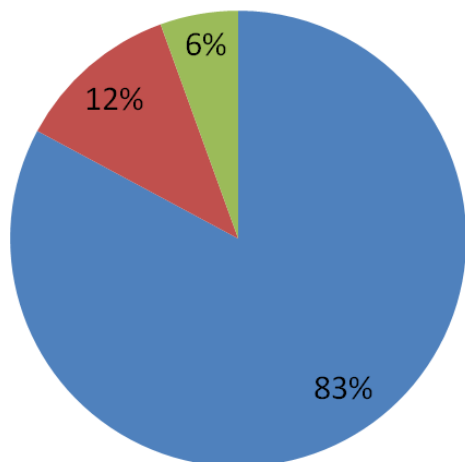


*"Our organization has truly changed the future landscape of our region
...we know we have a promise to keep – forever."*

Gord Ball, Past President and Heartwood Supporter

Financial Information

How We Spent Our Resources



- Acquisition, Stewardship, Programs
- Management & Administration
- Fundraising, Communications

*Based on 2012 data

The Couchiching Conservancy celebrated its 20th year with another solid financial performance, thanks largely to a generous bequest from the late William Grant. The \$120,000 bequest was timely in a year when the field for traditional funding opportunities continued to tighten. It allowed us to finish the year with a \$97,000 surplus which has been invested in the President's Reserve for future uses.

We also continued to benefit from the generous 2012 mortgage donation of Dr. Nancy Ironside, which is set up to provide roughly \$20,000 per year through 2016 to support staffing which is the most difficult type of funding to secure.

All of these factors leave the Conservancy in a strong fiscal position heading into 2014. The Property Protection Reserve Fund was increased by \$21,374, while a separate endowment fund held by the Community Foundation of Orillia and Area increased by \$9,312. When the adjustment was made to account for the Ironside mortgage allocation, the increase in the President's Reserve came to \$79,119.

The Couchiching Conservancy started in 1993 on the strength of a handful of donations from its founding members. Today our net assets of cash, investments and property stand at \$3,682,222. This positions us to weather the storms while capitalizing on the opportunities of the next decade as we continue to protect the land we love.

An independent financial audit for our fiscal year (ending Oct. 31, 2012) has been prepared by Hehn Trickey Professional Corporation Chartered Accountants and is available to the public.

Thanks to our Individual Supporters

The following individuals contributed \$200 or more to the Conservancy and its projects during 2013. Support from all of our donors is greatly appreciated.

Ackert, Joy, John & Brenan
Ball, Gord & Jane
Ballantyne, Robert
Beck, Gregor
Bednarz, Evelyn
Bisset, Sandi & Mark
Brenner, Konrad
Brown, Peter T.
Charlebois, J. Paul
Charters, Anderson & Susan
Christie, Douglas & Barbara
Clarke, Richard M.
Colenbrander, Katharine
Crooks, Timothy
Cullis, Lois
Cutler, Rob & Judy
Dale, Peter
Daley, Doug & Linda
Dunsmore, Rosemary & John
Dyment, Craig
Elliott, Heather
Evans, Don
Fecht, Joe & Ford, Eileen
Francis, George
Gavine, Kim
Gingrich, John A.
Gordon, Michael
Graham, Jim

Grand, Janet & Reid, Ron
Green, Gerry & Mary
Guthrie, H.D.
Hall, Harry & Marian
Hand, Victoria & Paul
Handley, Tim
Harris, Nancy L.
Hawke, David & Juliana
Hehn, Pat
Hillson, Tim
Homer, David & Bonnie
Howard, Robert J.
Ironside, Nancy
Jenkins, John & Sharon
Jones, Richard
Kennedy, David & Margaret
Kluger, Daniel & Jennifer
Kurtz, Judith & Tom
Larsen, Ellen
Longford, Suzanne
Lowry, Si & Wendy
McCall, Beth
McKechnie, Kristi
McSorley, Lois & Wayne
Mick, Omer & Mary
Mills, Alex & Catherine
Mugford, Don
Nevala, Nancy

Oben, Miriam
O'Grady, Jean
Owen-Keith, Miriam
Page, Jeanne & George
Paul, Peter & Donna
Peterson, Douglas
Powell, Valerie & Jamie
Price, Douglas
Probst, Lou & Judy
Ridgway, Martin & Jan
Rising, James
Robillard, Suzanne
Rockhill, Nathalie
Rohmann, Werner & Christine
Rolland, Mark & Cecile
Rosebush, Joan & John
Ross, Anne & Jamie
Sandusky, Mary
Sarjeant, M J
Sinkewicz, Michael
Smith, Dennis & Prudence
Snelling, Carol
Stephen, Murray & Marcia
Stewart, James & Barbara
Stinnissen, Arnold & Dianne
Sullivan, Bob & Wendy
Swan, James
Taylor, Cam

Thiess, Isabelle & Gary
Thomson, Ken & Corinne
Tillmann, Bill & Gill
Turnbull, Carolyn & Neil
Valk, Matthew & Jane
VanderMarel, Ingrid
Vennard, Michelle & Kevin
Votour, Susan
Wallace, Brant
Watt, Ruth & Jim
Williams, Michael
Woods, Valerie

The late Margo Holt
The late Stewart Lee

A number of significant donations were made by anonymous donors.



Thank you to everyone that has supported us this year – every dollar matters.

A Special Thank You to our Volunteers

Over 250 people helped us to protect nature this year



Elliott Woods Team get their hands dirty

Abert, Rudy & Karen • Adams, Crystal • Adkinson, Angela • Agnew, Biz Agnew, Sandy • Anthony, Ann • Appleyard, Yvonne • Armstrong, Greg Atwood, Harold L. • Babineau, Rose • Ball, Gord & Jane • Ball, Jonathan • Bam, Homi & Linda • Baxter, Michal • Beck, Gregor • Belfontaine, Tim & Tammy Bell, Anne • Bell, Tassia & John • Bender, Ian • Bisset, Sandi, Mark & Claire Blair, Gordon & Bernice • Blayney, Susan • Boehnert, Roy & Betty • Bone, Dan Bowden, Lydia • Bowman, Ken • Boyer, Barb & Larry Braun, Alison and Felipe Bray, Bob & Nancy • Breckenridge, Cathie • Brenner, Konrad • Brophy, Tim Brown, Ian • Brown, Jerry & Lorraine • Brown, Peter T. Brown, Roy & Patsy Budge, Don • Burgan, Leah • Burrows, Joe • Busby, Dan • Button, Ian • Byer, Reid Callahan, Kathy • Campbell, David & Barb Carling, Brenda • Carlyle, Gayle & Challis, John • Charles, Sandra • Christie, Douglas & Barbara • Christie, Michael Clark, Marilyn & Hayward, Peter • Clark, Tanya Clarke, Susan • Cleland, Murray & Rosalind • Cook, Ian & Phillips, Carol Connor, Kathy • Coyle, Frank • Crooks, Timothy • Cutler, Rob • Dale, Teresa & Joe • Darker, Bill & Helenmaria • Darker, Dave & Amy • Debiassi, Paul • Deimling, Peter & Carol • DeMarco, Jerry • Drozda, Sheree & Lori • Duggan, Sean • Dyment, Leslie • Ellingwood, Chris • Engeland, Paul & Linda • Evans, Chris • Fagan, Breanne • Fell, Garry • Ferguson, Kristyn Ferguson, Melissa • Foley, Peggy • Francis, Bella • Francis, Simon • French, Jon Fulford, Pam & John • Gamroth, Mary Sue & Konda, Ed • Gattie Popp, Karen Gauldie, Heather • Geroux, Ali • Gilchrist, Danny • Gill, Peter & Pat • Gillette, Lisa Gillette, Michael • Glazer, Stanley & Brenda • Grainger, Deborah • Grand, Janet & Reid, Ron • Grandine, Joan • Gratrix, Kailin • Gray, Neil, Cameron & Ann

Dozens of Volunteers helped to plan events, sell tickets, ask businesses for auction items, attend community events, stuffed envelopes, baked pies, and helped in a many other ways throughout the year.



Many people contributed to make the Bird Carving Raffle, Night Out for Nature & Corn Roast in the Woods great successes

Hangaard, Dorthea • Hadlington, Sid • Hall, Harry & Marian • Hancock, Ron & Sharon • Hand, Vicki • Haskins, Joanne • Hatch, Mark & Kim • Hawke, David & Juliana • Hawke, John & Gwen • Hess, Sandra & Jullian • Hodgson, Marg & Anthony Homer, David & Bonnie • Hope-Smith, Rodger • Howes, Warren • Hunt, Katrina Hynes, Steve • Ironside, Nancy • Jenkins, Jeremy • Jenkins, John & Sharon Johnson, David • Jones, Michael & Barbara • Junck, Kenneth • Kennedy, David & Margaret • Kennedy, Judy • Kirby, Mary Lou • Kirby, Sean • Kluger, Ronald & Ronna • Kozak, Stan & Leanne • Lamprey, Peter • Lancaster, Marty • Lauer, Rhonda • Lauer, Tim • Laver, Francis Laver, Paul • Leadbeater, Dale • Lowry, Si & Wendy • Lusty, Mary • Macdonald, Jim & Cathy • MacNaughton, Ann Marie Mainprize, Daphne • Mallard, Sean • Massig, Cathy • Massig, Joanne & Jaski, Greg • McCarter, Jennifer • McCreath, Paul • McFadden, Stephen • McGovarin, Adam • McIntyre, Ross • McKechnie, Kristi • McMullin, Troy • McNeill, Colleen McSorley, Lois & Wayne • McTavish, Susan • Michener, Gord • Mick, Omer & Mary • Mills, Alex • Moore, Ginny • Moore, Melanie • Moy-Shuster, Stefanie Munro, Judy • Munroe, Judy • Neville, Lisa • Nixon, Catherine & Richard Norman, Michael • Oben, Miriam • Owen-Keith, Miriam • Owens, Aaron • Parker, Kathy • Parker, Martin • Pearce, Jenny & Hathaway, Jeff • Pamily, Emily • Perverill, Mark & Lisa • Peyton, Barry • Pitts, John • Pomeroy, Margaret & Meghan Poropat, Ed • Powell, Valerie & Jamie

158 Property Team Members pulled garlic mustard, learned to use GPS, helped to clear brush piles, built containers to recycle invasive species and helped to manage, assess and nurture 39 properties.



Church Woods Team battle against invasive species

Presement, Harvey • Preston, Robbie • Price, Steven • Probst, Lou & Judy Reed, Eleanor • Robillard, Suzanne • Robinson, Brenda • Rockhill, Nathalie & Pengelly, Elizabeth • Rosebush, Joan & John • Ross, Jamie & Anne • Ross, Liz Rowell, David • Russell, Lynn • Sawdon, Renata • Scanlon, Meegan • Seigel Jack & Cochrane, Connie • Shaw, Kelsey • Shaw, Nigel • Sinclair, Carol • Sinclair, John & Muriel • Sloley, Jane & Jim Langman • Smale, Alan R. • Smith, Dennis • Prudence • Smith, Hope • Smith, Ken & Judy • Smith, Richard • Smith, Sean Stanford, Laurie • Stephen, Murray & Marcia • Stephenson, Shannon Stevenson, Mark • Stinnissen, Arni & Dianne • Stinson, David • Storry, Noella Stoutt, Daniel Sullivan, Bob & Wendy • Sullivan, Michael & Carole • Swan, Jim • Theiss, Isabelle & Gary • Thomson, Adam & Shirley • Thomson, Dave • Thomson, Ken Thomson, Matt • Thornley, Glen & Laurie • Timpf, Adam • Timpf, Matt • Toby, Matthew • Totten, Beverley • Tryon, Brett, Ken & Pat • Turnbull, Carolyn & Neil Turner, Jan • VanderMarel, Ingrid • Voutour, Susan Walker, Dave • Walker, Madeline • Walton, Karl & Sandra • Wand, Kimberly Watt, Valerie • Wells, Meaghan • Westerby, Lynne • White, Chad • White, Randy & Cindy • Whitman, Christie & Bill • Wianko, Leanne • Wilkins, Dave & Mary • Williams, Paul Willson, Rob • Wilson, Bruce • Wilson, Dawn • Wilson, Emily • Wilson, Judy & Tom • Wilson, Melanie C. • Wilson, Tom • Winter, Jacqueline • Wolfe, Dianna Woodford, Pat & Jim • Yates, Marna, Amanda & Mitchell

The annual Carden Bird Blitz, coordinated by Bruce Wilson, had 37 volunteer participants.

Our apologies if we missed anyone; please contact us at the office so we can correct this.

THANKS TO OUR CORPORATE PARTNERS & SPONSORS

A number of businesses and companies provided services, products, sponsorships or other assistance to the Couchiching Conservancy during the past year. We are grateful for their support.

Oak Level: Russell, Christie, LLP Barristers & Solicitors, The Davey Tree Expert Co. of Canada, Brewery Bay Food Co., Orillia Packet & Times

Maple Level: Pelee Island Winery, Crawford McLean Anderson & Duncan LLP Barristers & Solicitors, Hehn Trickey Professional Corp., Lewis Downey Tornosky Lassaline & Timpano Professional Corp., Horseshoe Valley Resort, The Bird House Nature Co.

Elm Level: Orillia Chamber of Commerce, Beacon Environmental, Accessibility Professionals Inc., Scottinc Design+Build, CT Strongman Surveying Ltd., Jack Booth Professional Corp.

Pine Level: The Water Market, Ontario Waterway Cruises Inc., Ego's Nurseries Ltd.

Cedar Level: Dr. Michelle Gordon, Dr. Anthony Reid, Garfield Dunlop MPP, Skelton Brumwell and Associates

Willow Level: Bruce Stanton MP, BDO Canada LLP, Birchmere Retirement Residence, K. McKechnie Architectural Design, Mid Ontario Disposal, Office Links, Tim Hillson MD, Zwicker Evans Lewis LLP, Chrisandra Firth, Mariposa Market, Washago Lumber Co. Ltd., Impression House, Camp Couchiching

THANKS TO OUR SUPPORTERS

The work that we do it made possible by support from many dedicated and passionate people. A very special thank you goes to Tides Canada Foundation and The Ontario Trillium Foundation.

We received grants in 2013 from...

- Ontario Trillium Foundation
- Environment Canada
- The Invasive Species Centre
- The Schad Foundation
- The Gosling Foundation
- The Ontario Land Trust Alliance
- Ontario Job Connects
- Wildlife Preservation Canada
- Mountain Equipment Co-op
- Ontario Ministry of Natural Resources Species At Risk Program
- The Kawartha Field Naturalists
- The Orillia Lions Club
- Somos El Barco Fund of Tides Canada
- Summer Job Service, Georgian College
- Community Foundation of Orillia and Area
- Human Resources and Skills Development Canada
- Canada Summer Jobs

Other organizations are an important source of support for Conservancy operations and projects.

- Scales Nature Park
- Kids for Turtles
- Orillia Naturalists Club
- Carden Field Naturalists
- Kawartha Naturalists Club
- Twin Lakes Conservation Club
- Township of Oro-Medonte
- Washago Lions Club
- Walker Industries
- Holcim Canada Inc.
- Lafarge Canada
- Ontario Parks
- Ontario Heritage Trust
- Toronto Ornithological Club
- Ontario Stone, Sand & Gravel Association
- Ontario Field Ornithologists
- Lake Simcoe Region Conservation Authority
- R. W. Tomlinson Aggregates
- The Miller Group
- Brereton Field Naturalists
- YMCA Leadership Program
- United Way



Monarch Butterfly

Our Mission

The Couchiching Conservancy is a non-government, not-for-profit organization committed to protecting nature for future generations.



Roehl Wetland Reserve

Photography provided by Couchiching Conservancy staff, David Kennedy and JS Photography.

BOARD OF DIRECTORS

David A. Homer, *President*

Margaret Pomeroy, *Vice President*

Kailin Gratrix, *Treasurer*

Ingrid VanderMarel, *Secretary*

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Gord Michener & Liz Ross

Jamie Powell, *Past President*

STAFF

Mark Bisset, *Executive Director*

David Hawke, *Stewardship Program Manager*

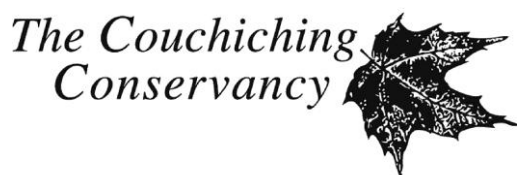
Dorthea Hangaard, *Special Projects Manager*

Tanya Clark, *Development Coordinator*

Gayle Carlyle, *Outreach Coordinator *June 2013*

Thank you to contractors Ron Reid, Kathy

Connor, Ginny Moore and Jack Booth.



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Charitable Reg. No: 13972 5030 RR 0001

