











The Couchiching Conservancy

ANNUAL REPORT 2023

Protecting nature for future generations

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Mission: Protecting nature for future generations.

Vision: We envision a mosaic of inter-connected wild spaces protected sufficiently to ensure the Couchiching-Severn region retains, nourishes and enhances its remaining natural riches through a changed relationship with the land in keeping with our shared principles. Our relationship with the land is built on respect, responsibility and reciprocity toward the earth.

Goals:

- Preserve, Protect
- Restore and Improve
- Encourage and Foster Environmental Awareness
- Acquire, Maintain and Preserve Lands
- Promote and Undertake Research











Executive Director & President's Message

What a privilege it is to be entrusted with leadership of The Couchiching Conservancy in our 30th year as a land trust.

Ten visionary and hard-working volunteers founded this organization in 1993. They continue to be a driving force in our success, and have inspired a large community of donors, members, volunteers and staff to follow in their footsteps over the past 30 years. Many become lifelong supporters.

In our new roles as President and Executive Director, we have experienced an extraordinary year of discovery. Our new perspectives have allowed us to better understand and support the exceptional accomplishments of our community. At times we have been overwhelmed, but there is always someone who steps forward to assist, leaving us energized and inspired by the passion, generosity, and commitment people have for this organization.

It has been a banner year for acquisitions, with a total of 608 acres added over six nature reserves and easements. These latest acquisitions include the pristine Alvar of the Deverell-Morton Nature Reserve, and the

Jothen Hangaard

Dorthea Hangaard Executive Director

Board of Directors Jane Bonsteel Jack Booth Neil Gray Kathy Hunt Morris Ilyniak Dale Leadbeater Janet Machan Lisa Neville Bob Sullivan Staff Aiesha Aggarwal Courtney Baker Tanya Clark Meghan Duell Madeleine Fournier Dorthea Hangaard Brandon Guoth Alysha Henry Toby Rowland generous donation of the Mitchell Bruce Nature Reserve in Washago.

From our latest acquisitions, to the outstanding work of our Community Science team, and the creativity of our Passport to Nature program, this Annual Report covers the highlights of our year along with some "firsts": A new Youth Stewardship Program, a greatly improved Accessible Trail for Grant's Woods, and being among the first recipients of the Orillia Matters Community Builders Environment Award.

There is much to be proud of, and more work to be done. We look forward to continuing to build on the strong foundation we've inherited, and on our relationship with you, as we strive to accomplish our mission to protect nature.

Founder Ron Reid noted that, "In creating the Couchiching Conservancy, our long-term objective was to become the community-based organization people think of when they think of protecting nature, just like we automatically think of a hospital when we have a medical emergency." Mission Accomplished, Ron!

Kathy Hunt President

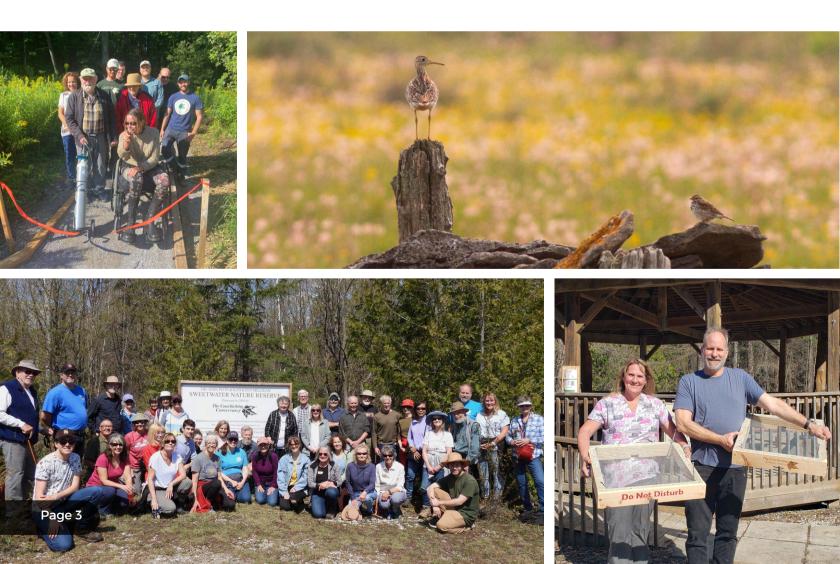
Contractors & Interns Mark Bisset Keiran Dougan Terry-Lynn Hazlett Quinlan MacDonald Lucas McLennan Ginny Moore Ron Reid Carsten Wisch **Councils** Advisory Development Past Presidents

Pictured: Birds eye view of Ron Reid Nature Reserve, a participant of the Passport to Nature Painting in the Wildlands event led by Doug Cooper. Yellow Warbler. Turtle friendship - a Midland Painted and Blanding's Turtle.

By The Numbers

| 14,935 total acres of wilderness protected & cared for thanks to supporters 608 new acres added over six reserves & easements | | ves & | 60 unique Species-at- Risk protected | | 75 people have now made legacy pledges & gifts to the Heartwood Fund | | |
|--|------------|---|--|--|--|---------------------------------|---|
| 5,786 volunteer hours contributed by 314 people | acre co | ,800 es covered ntrolling sive species | u | 230 etres of trail pgraded to sible standards | trees re due to E | 0 emoved Emerald Borer | 400+ People took part in Passport to Nature events |

Pictured: The unveiling of the upgraded accessible trail at Grant's Woods Nature Reserve. Upland Sandpiper and Savannah Sparrow at Cameron Ranch Nature Reserve. Unveiling of the Sweetwater Farm Nature Reserve. Shawn McClinchey and Mamie de Groot with Turtle Nest Covers made by the class at Eastview Secondary School.

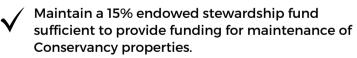




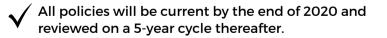
Strategic Plan 2020-2025

As we enter the fourth year of our current strategic plan, we are excited to share our progress on some key goals. The full plan is available on our website in the About Us section.

By 2025, the Conservancy will play a role in protecting an additional 4,000-acres.
At the end of 2023, we have protected 2,353-acres. In the previous 5-year plan, we protected 1,256-acres.



In support of Canada's biodiversity target to conserve and protect 17% of terrestrial areas and inland water, all Conservancy lands that meet the Canadian Protected and Conserved Area Database criteria will be included. The Conservancy will increase the number of volunteers by 25% over 2019 levels.



New ways developed to support the engagement of youth volunteers, aged 18 to 35.

Pictured: Wood Lily at Deverell-Morton Nature Reserve. Youth-led clean up at Scout Valley Conservation Easement, Redheaded Woodpecker. Porcupine at Mitchell Bruce Nature Reserve. Thanks to Blundstone Canada for holding a fundraiser at the Mariposa Folk Festival!







A seed that was planted in 1995 has come into bloom. The current executive of the Orillia Horticultural Society donated and transfered the Sid Pomeroy Aboretum to the Conservancy. The property is almost adjacent to Grant's Woods Nature Reserve, building a stronger network of protected places.



Turnbull Road





Working with the City of Kawartha Lakes, we were able to secure the road allowance within Turnbull Ranch Nature Reserve, originally protected in 1999. By taking possession of an allowance we can erase arbitrary lines drawn on the landscape for future development while ensuring the ranch's wild residents are not disturbed.

Pictured: Staff, Evelyn Frantzke and Robert Williamson. Ron and Sharon Hancock at the celebration event of the Frantzke-Williamson easement.

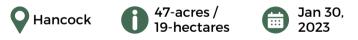




44.5-acres / 18-hectares



Evelyn Frantzke and Robert Williamson became fast friends with the Conservancy after talking with our ambassadors at the fall fair. They became members, took part in Community Science monitoring, the Landowner Stewardship Program, and then worked with us to protect their land they love forever. It is located on the Oro-Moraine, known for the glacial till that filters some of the world's cleanest water.



Ron and Sharon Hancock have stewarded their property in Oro-Medonte with care. Plantations of white spruce and white pine were conducted with guidance for the Ministry of Natural Resources & Forestry, an acid rain monitoring station was installed by Environment Canada and eventually they chose to take the next step by donating an easement on this property lovingly referred to as 'The Hermitage'.





Protected through a purchase and 20% donation by the Deverell-Morton family.

This new nature reserve falls with the Carden Alvar Area of Natural and Scientific Interest, and fills in a significant piece of the Carden Conservation Corridor. It is directly adjacent to Wolf Run Alvar Nature Reserve and North Bear Nature Reserve, and connects to the Black River Wildlands Corridor to the North.

The land is 60% globally-unique alvar in pristine condition, 40% wetland and forest, and home to numerous Species-at-Risk. It will be open to the public.

The property was owned by the Deverell family since the mid-1800's, and is adjacent to their family homestead.

Black River Wildlands

Mitchell Bruce Nature Reserve





Protected through a full donation by Leslie and Irene Bruce. This new Nature Reserve falls within the Black River Wildlands corridor and is directly adjacent to Alexander Hope Smith Nature Reserve. The property fills in the missing 'gap' along Riverdale Drive in Washago. It contains a large area of sedge and cattail wetland, a mixed forest of coniferous and deciduous trees, and has a direct connection to the Green River.

The nature reserve is named in memory of Leslie and Irene's son, Mitchell. Mitchell loved and respected the land and the Indigenous people who inhabited it. He enjoyed hiking, camping, boating on the Yukon River and exploring Kluane National Park. The family's dearly missed son and brother passed away on a hike in Klune on August 2, 2021.

This reserve will not be open to the public, to protect its sensitive habitat.



Golden-winged Warbler



Moose



Eastern Newt

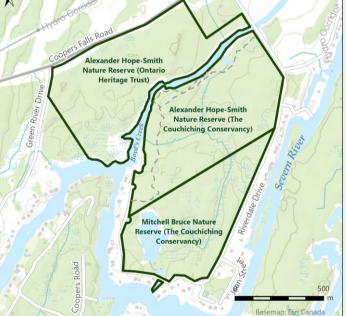


Eastern Garter Snake





Nature Reserve Feature **Alexander Hope** 219-acres / Smith Nature Reserve 88.6-hectares A



Quick Facts:

- 7 community science projects;
- 17 volunteers;
- 156+ volunteer hours dedicated to this reserve;
- Upland forest, rock outcrops, and marshland;
- Two parcels, protected in 2007 and 2008.

Caring for Alexander Hope Smith Nature Reserve

Our landscapes breathe life into each new day. Caring for those landscapes is a cumulative effort by staff and volunteers. Below you will find an example of the effort that goes into one nature reserve.

This reserve is stewarded as a unit by staff and volunteers. This helps us learn more about what species are using which habitats, monitor for threats, and observe changes over time.

The muddy and wet sections of forest offer suitable habitat for salamanders. Wooden boards are placed for surveys and volunteers (Mary, Pam, Larry and Tricia) checked the boards in the spring and fall when these species are more likely to be active above ground. Salamanders are a good indicator of a healthy environment.

The forest and wetland habitat is ideal for frogs and bats. Frog and bat monitors (Karen, Roland, Joan, Jeff and Jane) braved the bugs, and their efforts were rewarded by frog call symphonies, and firefly shows.

Boyd's Creek flows through this reserve and connects to the Severn River and eventually Lake Couchiching. Water monitor, Glenn, diligently checked the water levels monthly from April-Oct. Through the summer months, reptile monitors (Debbie, Morah, Brenda, and Dave) counted turtles and searched for snakes. The creek and wetlands offer plenty of water, plant cover, and basking logs for turtles. From one lookout, 24 Midland Painted turtles were observed, just shy of the record from 2020. Snakes enjoy the rocky outcrops of this area but have also been found along Riverdale Drive as roadkill. Which leads us into the other side of stewardship – managing anthropogenic (humanrelated) issues.

Volunteer Land Stewards (Mel and Al) investigated issues with dumping and encroachment, while summer staff (Lucas, Carsten, and Quin) and invasive species removal volunteers catalogued invasive species. Staff and roving teams of maintenance volunteers kept the trails safe by removing downed trees.

This year, this corridor of protected natural area grew by 85-acres with the addition of the Mitchell Bruce Nature Reserve, adjoining to the south side of Alexander Hope Smith Nature Reserve.

Caring for the land -

Maintaining trails at Grant's Woods Nature Reserve

There were increased trail maintenance activities at Grant's Woods Nature Reserve. A number of trees fell across the trail and in one case, crushed a bridge. This reserve has an intricate and long trail system with 18 footbridges. We estimate that over 7,000 people visit this reserve annually, and keeping the trails cleared and safe is an immense task that would not be possible without the generosity of our volunteers and supporters.

The Impact of Emerald Ash Borer at Church Woods Nature Reserve

The Church Woods Nature Reserve was critically impacted by the invasive emerald ash borer as infested trees posed a hazard to neighbouring properties. Arborists were hired and used techniques that minimized disturbance to the forest floor to decrease the chance of invasive plants spreading into newly opened areas. The trees were left on site to decompose and form habitat for wildlife. Introduced and destructive forest insects and pathogens are unfortunately the new normal and protecting biodiverse and relatively undisturbed areas is a proven strategy for safeguarding native flora and fauna.

Invasive species

When left unchecked, invasive plants can outcompete native plants and potentially locally eliminate native species. While the environmental impacts are obvious, there are less obvious social and economic impacts such as decreased crop yields, as invasive plants can act as a new host for introduced or existing crop pests. It's clear that management of invasive plants is key to limiting biodiversity loss and health, social, and economic impacts.

Thanks to a grant from the Invasive Species Action Fund, we were able to fund training for staff, creation of a regional invasive plants booklet, pay for professional services, and equipment purchases.



5,800 acres covered through invasive mapping, monitoring & management. 160 hours contributed by 23 volunteers.

Work focused on Garlic Mustard, Dog-Strangling Vine, Giant Hogweed, Japanese Knotweed, Phragmites and Common Buckthorn.



Pictured: Brandon and Eric work on re-building a bridge. Quin and Carsten and BIG bags of invasive species. Church Woods Nature Reserve.

Conservation Research

Wildfire Smoke Impact

The summer of 2023 brought the impact of climate change to our door like never before. The haze, orange skies, smell, and taste of smoke in the air was an eerie and disconcerting new reality. We had to decide how to limit the impact of unsafe conditions while working outside, and developed a simple but effective smoke index guideline:

- High work & monitoring is cancelled or rescheduled
- Medium decided on a case by case basis

Carden Bird Blitz

25 volunteers and four staff completed point counts at 32 stations throughout Carden Alvar Provincial Park and Bluebird Ranch Nature Reserve. They observed 55 species, consisting of 607 individual birds and 6 different species at risk! This year we were able to increase the number of participants to include some new birders. This is a great way to introduce a new generation of conservationists to point counts and conducting this type of field work. This will help strengthen the program and ensure long-term continuity.

Wildlife on Roads

This program focuses on busy roads adjacent to nature reserves, and engages volunteers from our Community Science program and Youth Stewardship program. Our initial focus is the Monck Road in front of Whitney Wetland Nature Reserve and Kris Starr Sanctuary, and Riverdale Drive beside Alexander Hope Smith Nature Reserve and Mitchell Bruce Nature Reserve. Enough wildlife on road observations have been collected to determine that Whitney Wetland Nature Reserve and Starr Sanctuary are "hotspots" deserving of road enhancements such as Eco passages and exclusion fencing. The project to build these passages is underway, and is one of our commemmorative projects to honour the memory of Angela Rehhorn and the victims of Ethiopian Airlines Flight 302.

Pictured: Carden Bird Blitz volunteers on a hazy day on the Alvar. Volunteers walk the roads alongside Wilson Point Wetland Nature Reserve and check ditches and roads for frogs and salamanders. Eastern Meadowlark with nesting material in Carden.





"Being a community science volunteer means that I take tangible steps every month to attune to the environment. Climate change can feel overwhelming and the despair can paralyze me and water monitoring is a small antidote to that despair. I get to volunteer with my partner in a meaningful way that aligns with our values."





250 volunteers contributed to 13 Community Science programs and monitored 39 reserves & easements. Staff & volunteers use a mobile app called Landscape for navigation and data reporting.





Youth Help Release The Wild

In 2023, we began a five-year Youth Stewardship program focused on accomplishing two goals: providing local youth with the opportunity to participate in and learn about conservation, and enhancing habitat connectivity. Barriers such as derelict agricultural fencing and busy roads can prevent wildlife from safely accessing conservation lands, and negatively impact their populations. Our Release the Wild program engages youth in the project of removing this derelict fencing, beginning with Sweetwater Farm Nature Reserve.

This is part of the commemorative project to honour the memory of Angela Rehhorn and the victims of Ethiopian Airlines Flight 302.

Accessible Trail Upgrade

This year a section of the trail at Grant's Woods Nature Reserve was upgraded to make it fully physically accessible. 230m of trail was framed with 4x4 lumber and filled in with limestone screenings that were compacted into a smooth and firm surface. Thank you to ScottInc Design + Build, the Miller Group, Orillia Home Hardware, Washago Timber Mart, and Sunbelt Rentals for their generous donations of labour and materials that made this project possible. Thank you as well to a small group of long-time supporters who wish to remain anonymous that provided generous financial support for this project.

Pictured: Youth volunteers undertake work to "release the wild" and remove old fencing at Sweetwater Farm Nature Reserve. Work on the accessible trail at Grant's Woods Nature Reserve. Water monitoring training with volunteers Heather, Brooke and Keira at Grant's Woods Nature Reserve.

Nature Reserves & Easements

14,935-acres protected since 1993 (6,044-hectares)

57 nature reserves & easements

23.5km of trails open to the public

Protected by:

The Couchiching Conservancy

- Open to public with trails
- Open to public without trails
- Not open to public

Conservation Easement

Private land owners protecting land with help from the Couchiching Conservancy

- 🕞 Open to Public with trails
- Not open to public

Ontario Parks

- Open to public with trails
- Not open to public

Nature Conservancy of Canada

- Open to public with trails
- Ø Open to public without trails
- Not open to public

Ontario Heritage Trust

O Not open to public

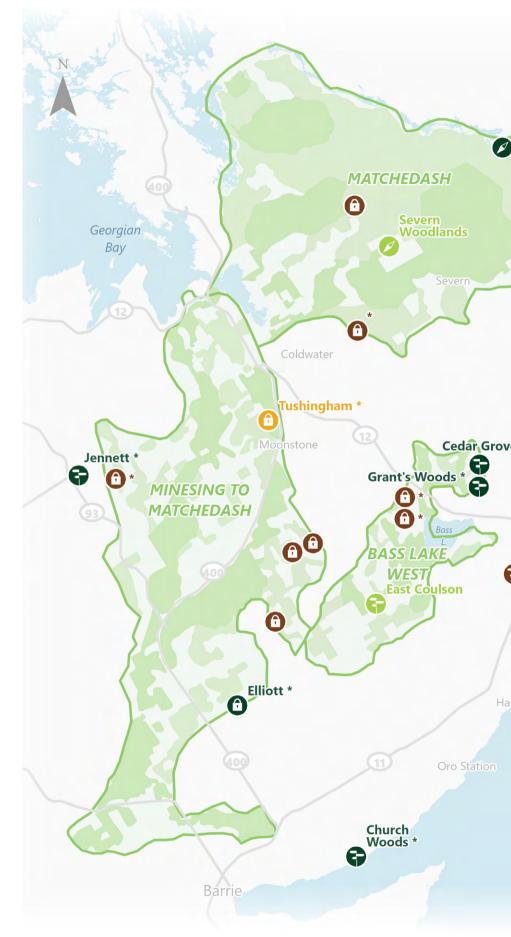
Areas of interest for conservation



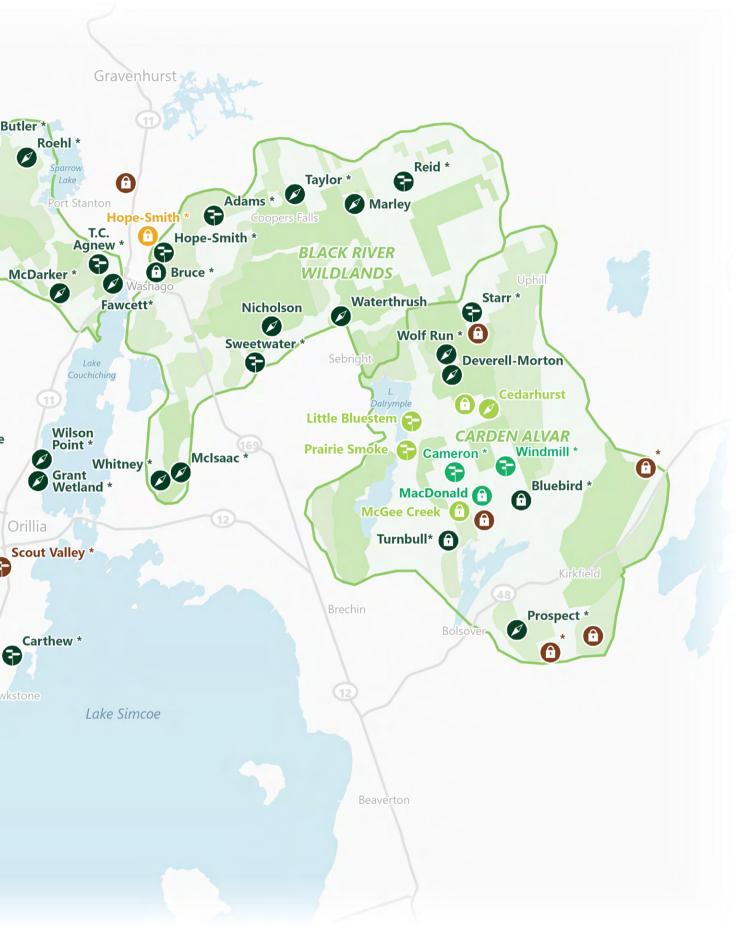
Priority 1 Zone Priority 2 Zone

Conservation Corridor

"*" Indicates nature reserves with Couchiching Conservancy Community Science teams in 2023



Created by The Couchiching Conservancy, February 2024. Projected coordinate system NAD 1983 CSRS UTM 17N, Contains informal Ron Reid and The Couchiching Conservancy and digitized by Kawartha Conservation (2020). Nature Reserve symbols designed by I Contact for details. The land on which we operate is the territory of Anishinaabeg.



tion licensed under the Open Government Licence – Ontario); Priority areas and conservation corridors conceptualized by Finn Canadensis, HonkHonk Graphic Arts, This is an artistic rendering and is not meant for navigation or legal purposes.





"I have a great concern about dwindling green space and appreciate what the Conservancy does." - Ellen



"We are part of nature and nature is part of us" - Thomas

Passport to Nature.

Adventure beckoned at our Paddle Party on the Black River at Ron Reid Nature Reserve in August. Participants paddled from the newly upgraded canoe and kayak launch at Rosebush Landing to the foot of Ragged Rapids and back. Paddlers enjoyed the perfect weather and beautiful views, identifying species from the level of the river, and even a breeze to keep the bugs away! Thanks to our awesome leader Philip Careless, volunteers and everyone who attended. This was just one of the 16 events offered through our 2023-24 Passport to Nature program. This year sponsors contributed over \$22,000 to help make the program free for participants. A big thanks to the volunteers who make this program possible!

Carden Challenge

The annual Challenge continues to be one of our best events, delighting and inspiring participants to get out and count as many species as possible in 24 hours. The Dan Bone Memorial Can (a can of Beer) was added to the trophies and goes to the Biodiversity team who count the most butterflies. 74 participants raised over \$30,000 for Carden conservation efforts and counted an impressive 236 species!

Community Fundraisers

We have been blown away by the support from community partners this year! We are grateful to the following businesses who hosted fundraisers and contributed over \$30,000 to our work:

Blundstone Canada

Rustica Pizza Vino

- Streets Alive
- Refillery District Creative Nomad
- BluMoose Alvar Ride
- Dragonfly Room Salon & Spa Brewery Bay Food Co



Pictured: The Passport to Nature Paddle Party continues to be our most in demand event. Wilson's Snipe at Windmill Ranch Nature Reserve. Kristyn, Katherine and Bill of team Fauna Fanatics were the winners of the Biodiversity trophy and new Dan Bone Memorial Cup.

Grant's Greeters

Our volunteer Ambassadors had a busy season. Ambassadors are a passionate group of dedicated volunteers who use their voice to help spread awareness about the work we're doing. The main role is Grant's Greeters, where they talk with trail users and promote our work at the Grant's Woods Nature Reserve trail head. They also attend community events. Check out their stats:

- 119 hours volunteered
- 500+ visitors engaged
- 45+ new newsletter sign ups
- 140+ Passport to Nature booklets handed out
- \$380+ raised in donations

Trails: Connecting Communities

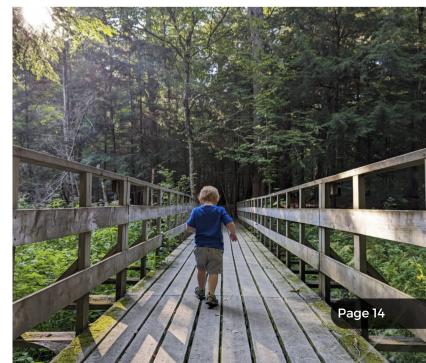
With over 23km of trails open to the public at no cost, our protected areas offer a vital respite. They not only enhance a community's overall quality of life but foster a sense of belonging, creating a shared green space where residents can connect with nature. In times when the price of...well, everything...is rising, being able to go for a walk without paying a fee is a relief.

These meeting places are host to thousands of people each year. Many groups and organizations visit our reserves to host their events including but not limited to the Ganaraska Hiking Trail Club, EarlyON Child and Family Centre, Orillia Naturalists' Club and many others.





I've got a toddler that loves the bridges! A sure way to extend the walk is to ask him to find the next one! - Heather, Grant's Woods Nature Reserve visitor



Pictured: The Night Out for Nature in memory of Angela Rehhorn was hosted at Brewery Bay. Thanks to the Bay staff and Joan Vincent and Roland Rehhorn. Lisa and Gary welcome visitors at Grant's Woods Nature Reserve with a smile and a song. A young visitor walks one of the 18 bridges at Grant's Woods Nature Reserve.



Volunteers play a crucial role in protecting nature by dedicating time and effort to conservation efforts. Their passion and commitment contribute to preserving ecosystems, fostering biodiversity, and promoting sustainable practices for a healthier planet. Thank you!

Aiesha Aggarwal & Brolin Devine Sandy Agnew & Lynne Melnyk **Marion Aplin Kimberly & Mike Ariss** Victoria Atencio **Eileen Atkinson Ceylon Auger** Stevie Baker & Stella & Gilda Minges **Courtney & Hank Baker Gordon & Jane Ball** Jon Ball Scott Ballon Homi Bam **Aileen Barclay Craig Barrett & Cheryl Taylor Carolyn Beaumont** Sharon Beebe Ian Bender Sue Benjafield **Eric Bennett** Joan Berndt **Ted Bigelow** Mark Bisset **Stewart Blackwell** Susan Blayney Jane Bonsteel Jack Booth Lydia Bowden **Mercer Bowes Bob Bowles** Jane Brasher Holly Brown **Michael Bryden** Linda Buckland Melissa Bulgutch & Reid **Bulgutch-Rosenblum** Leah Burgan **Jacqueline Burlock-Bowes**

Kevin Burnett & Kate Crawford Kathy Callahan Perry Camisso Katie & Jacob Campbell Philip Careless Anita Caven & Matthew Wilson John Challis Melody Chamberlain Joe Chen **Michael Chevrier** Nancy Chong **Doug Christie** Samantha Clapperton Marilyn Clark & Peter Hayward Tanya Clark Kathy & John Connor Shaye Copeland **Richard Cordery** Lorelei Cornish **Trudy Coughlin** Meagan Coughlin David Cowl Kaila Cramer Susan Crowe Katherine Culbert Cameron Curran & Ali Gamble **Tricia Currie & Larry** Hrivnak Peter & Louise Dale **Carolyn Davies** Sue Deadman Mamie Degroot **Carol Deimling** Brenda & Dave Dorward Keiran Dougan

Michael Drescher

Meghan Edwards & Thomas Kaethler Tina Elworthy John Ewing Heather Ewing Thalia Felbert Matthew Fells Morah Fenning Kristyn Ferguson **Cynthia & Tim Ferris** Sadie Fischer **Brooke Forward** Madeleine Fournier Karen & Michael Fox **Mike Frances** Simon Francis **Evelyn Frantzke & Robert** Williamson Pamela Fulford David Funnell **Heather Gauldie** David Giannunzio Mandy Gibson Kelly Gibson Lisa Gillette & Gary Peters Sarah Graham Janet Grand & Ron Reid Neil & Ann Gray **Steve Greidanus** Alexander Grout Deb Halbot **Philip Hamilton Ron & Sharon Hancock Ruth Henderson** Amanda Henderson David Henry Alysha Henry **Emily Henry Katherine Herington** Karen Hesser-Robinson

Sarah Hodgkiss Glen Hodgson Paul & Valerie Holt David A. & Bonnie Homer **Mitchell Horn** W. Joseph Horne Jordan Howard **Kvra Howes** Jordan Hultslander **Jean Humphries** Kathv Hunt **Katrina Hunt** Bo, Jennica, Juna, Sye & Nari Hwang Edina Illves Morris Ilyniak Jean Iron Brendan & Lori Irwin Mourad Jabra Patrick Jackson **Jeramie Jenkins** Samantha John **Richard Johnston Tricia Jones** Mary Juneau lan Kay Karen Kennedy & Ravi Aggarwal Heather Kerslake **Keira Knicely** Karen Koornneef **Glenn Kozak** Maryanne LaBrash Jamie Laidlaw **Richard Lake** Cassy & Ryan Lamoureux Ellen Larsen Dale Leadbeater Astrid & Gabrielle Leicht Julia Litvinenko

Si & Wendy Lowry Hannah Lye Karen Lyn **Janet Machan** Pam MacLachlan **Carmen Madill Cooper Madill & Karlee** Riendeau Ada Malmstrom **Kurtis Marleau** Jeff & Jane Marshall **Christine Mason** John Mayo **Rowan & Shawn McClinchey Bill Mcintvre** Kristi McKechnie & Don Scott **Tavish McLean** Lucas McLennan & Amanda Porter Lois McSorley Sara Meyer **Omer & Mary Mick Claire & Josh Milligan** Judy Mitchell-Wilson & Tom Wilson Amina Mohamed **Rhiannon Monague Ginny Moore** Shirley Moorman **Kevin Moran** Joshua Morgan Melissa Morrison Chase Moser Mary Ellen Mulligan Mareesa Mungal **Barb Murkar Brian Murrant** Lisa & Jim Neville **Mike Norton** Jaimee Ogilvie Jodi Oscroft

Roz Owen **Kendra** Patton **Cassie Pellerin Kvra Pennant** Joni Pethick **Heather Philip Margaret Pomeroy Lindsav Porter** Valerie & Jamie Powell Joy Poyntz Brvn & Leslie Pressnail **Patie Ramnarine** Mary Reed Pam Reekie **Roland Rehhorn & Joan** Vincent Karlee Riendeau **Tricia Robins** Paul Robinson Jim Robinson Nathalie Rockhill **Chris Ronan** Barbara Rosebrugh Anne & Jamie Ross Alexia Roszczvk Nicole Rulff **Aaron Rusak** Barbara Ryckman Karl Schulz Sam Sergeant **Kevin Shackleton** Victoria Shelep **Bill & Vicki Sherwood** Catherine. Connor & Mariangela Sherwood Jim Shunn **Debbie Silverthorne Rick Simpson Carol Sinclair Georgia Sisson** Jane Sloley Alan Smale

From February to June we hosted a high school co-op student, Keiran. He helped with various office tasks such as database entry, filing, maintenance assistance, garbage cleanup along the trails, Grant's Greeters, a video project, and more! His co-op with us also contributed to his Specialist High Skills Major (SHSM) in the Environment sector. We are grateful for all of Keiran's help and wish him the best in his future endeavours!

Judy Smith Jane Smith Willem Span Laurie Stanford **Robert Stavinga Barbara Sternberg** Mark Stevenson James K. Stewart **Chris & James Stewart** Lauren Storey **Noella Storry Grant & Tim Stott Glenn Stronks Bob Sullivan** Dagmar Teubner **Isabelle Thiess Pamela Thistle Rebecca** Thivierge Sol Thompson **Courtney Thompson** Allan Thompson Ken Thomson Adam Thomson Jade Tibbett



Pictured pages 15 - 16: This summer, we put on a Picnic in the Park volunteer appreciation event. We had perfect weather, wonderful live music performed by our volunteers Lisa and Gary, delicious food, raffle prizes, and smiles all around! We were also able to give some well-deserved recognition to Ontario Trillium Foundation for their grant that has meant so much to us over the past three years. The dedication of our volunteers is the driving force behind our conservation efforts, and we couldn't be more thankful for each and every one of you. Toby, Stella, Quin and Carsten at the Frantzke-Williamson Easement checking the snake boards. Our 2023 Board of Directors.





Heartfelt thanks to our dedicated supporters whose generous donations have played a pivotal role in advancing our mission.

Heartwood Fund, our legacy giving program:

Joy & John Ackert Sandy Agnew & Lynne Melnyk **Gordon & Jane Ball** Homi & Linda Bam **Jane Bonsteel Cameron & Linda Bigelow** Mark & Sandi Bisset **Philip Careless Douglas & Barbara Christie Timothy & Rosaleen Crooks** Heather Gauldie Janet Grand & Ron Reid John & Marg Hallman **Ron & Sharon Hancock** David A. & Bonnie Homer **Shirley Johnson** Mary Lou & Doug Kirby

Ann & David Kennett Maureen Kenny & Jim McDonald Paul & Frances Laver **Robert & Beverley Leask** Wendy & Si Lowry Cathy Massig Sandy McCrindle **Cheryl McLean Ginny Moore** Lisa Neville **Bob & Allison Ormerod** Jamie & Valerie Powell Nathalie Rockhill & **Elizabeth Pengelly** Joan & John Rosebush **Jamie & Anne Ross** Lvnn Russell Marcia Stephen **Bob & Wendy Sullivan** Michael & Norma Tangney



To oppose biodiversity loss, protect species at risk and build climate resiliency, I choose to donate monthly and volunteer my time to The Couchiching Conservancy so that land can be acquired and their habitats protected with corridors established for flora

and fauna movement. I have also pledged to leave a legacy gift to the Heartwood Endowment Fund to ensure these vital nature reserves and habitats continue to help address our environmental troubles long after I am gone. This "forever" fund will provide income into the future so that The Couchiching Conservancy can continue its stewardship work and nature can be protected, and the knowledge of this is a great comfort to me.

Lisa Neville is a long-time supporter with gifts towards the Heartwood Fund & Corridors Campaign. Lisa is also on the Board of Directors. Isabelle & Cary Thiess Adam & Shirley Thomson Ken & Corinne Thomson Mary Walton-Ball Eight anonymous pledges and contributions.

\$1,000+, a part of our Leaders's Circle:

Accessibility Professionals Inc. **Ontario Alliance** Gord & Jane Ball **Craig Barrett** Sandi & Mark Bisset Jane Bonsteel **Quayles Brewery Brewery Bay Food Company Canada Gives Philip Careless** J. Paul Charlebois **Douglas & Barbara Christie** The Community Foundation of Orillia & Area Con Air Crawford, McLean, Anderson Llp **Barbara Crowther Hugh Crowther Michael Downs Bill Duggan Rosemary & John Dunsmore Chris Evans Heather Ewing** Philip Ling & Linda Frenette-Lina **Doug Frost Orillia Power Generation** Corporation John Gingrich Laurie Goyette Carol Grav **Ron & Sharon Hancock** HGR Graham Partners LLP Home Hardware Building Centre. Orillia

Nancy Ironside Ravmond James Ltd. Jackie Ramler Jess Jaremchuk John & Sharon Jenkins **Shirley Johnson Richard Jones** Patrick Kennedy & Beth Jefferson David & Ann Kennett Marv Lou Kirbv Ronald & Ronna Kluger Chad Watters Lake Country **Physiotherapy** Ellen Larsen Paul & Frances Laver **Robert & Beverley Leask** Jed Levene Mary & Dave Lord Si & Wendy Lowry **Charter Development LP** Lisa Mayer Lynne Melnyk Donald Mudford Kawartha Field Naturalists Lisa & Jim Neville Parklane Landscapes Peter & Donna Paul Miller Paving Morgan Planning & Development Gary Pritchard Panacea Products Forests Of Ontario Paul Robinson Mark & Cecile Rolland Jamie & Anne Ross Lynn Russell Rustica Pizza Vino **Invasive Species Science** Centre Scottinc Design + Build Paula Sheppard Simcoe North, Jill Dunlop Alan Smale Sojourn Outdoors

James & Barbara Stewart Bob & Wendy Sullivan The Community Foundation Of Orillia The Dale Family Endowment Gary & Isabelle Thiess Adam & Shirley Thomson Washago Timber Mart Doug & Charon Varty Joan Vincent & Roland Rehhorn Michael Williams Evelyn Frantzke & Robert Williamson Youssef-Warren Foundation

\$150 - \$999:

Jason Ackert Brian Adams Christine Adams Solomon Amos **Bill Anderson Elizabeth Antochin Brian Armstrong** Adam Aronsberg Ageel Aslam Harold & Lenore Atwood Margaret Atwood **Cameron Aziz Courtney Baker Gregoire Balandras Janet Barlow Bayview Wildwood Resort** Zoe Beamish Patricia Belchamber **Cathy Bernatavicius** Joan Berndt John & Janice Bick **Kevin & Mary Binsted** Stewart Blackwell Warren Blatt Susan Blayney Jack & Jennifer Booth Marcus Bornfreund Anna Bourgeois Peter Bowen Linda Bovd Jean Brennan Konrad & Jutta Brenner Michael Brown Peter Brown Sven Brown **Michel Brown Carol Bryans** Leah Burgan **Joelle Burnie** Bryan & Sandra Bushell Kathy Callahan David & Barb Campbell Susan Campbell

Jonathan Caners Capco Capco Anthony Careless Gabriella (Bella) Carson Century 21 - Lynda Hepinstall Adam Chambers MP Mathieu Charest Anderson Charters Patrick Chase Christina Chirke **Kimberly Christmas** Joan Church Marilvn Clark Matthew Clark Tanva Clark Thomas Clark Susan Clarke Stephanie Clarke Louise Cohen Kathy Connor **Katch Consulting** Ian & Carol Cook Jean M. Cornett **Trudy Coughlin** Susan Crowe Harriet & Gordon Cummings **Cameron** Curran Doug & Linda Daley William & Sheila Davis Peter & Carol Deimling Leo & Carolyn Deloyde Laurier Devost Faizan Dhanani Chris Diana **Retired Women's Teachers** of Ontario District 17 Unit 2 Chris Dolson **David Douglas** Dr. Susy Lee Dentistry **Professional Corporation Bruce Duncan Robert Duncan** Ego's Nurseries Ltd. **Heather Elliott** Robert El-Maraghi **Paul Engeland Cabinscape Experience** Irene Fedun **Matthew Fells** Kristyn Ferguson Wendell & Joyce Fisher Chris Flood Levi Folk Joe Fecht & Eileen Ford **Stewart Forrest Stoneleigh Foundation Leslie Fournier Simon Francis Diane Francoz**

I have always been passionate about nature and the environment. The earth is a gift and we need to protect it. I feel so fortunate to live in Canada and here in Simcoe County. We have so many beautiful places to explore and the Conservancy plays a big part in protecting many of them. I have been a donor for years and now volunteer as well. I am looking forward to volunteering more after I retire later this year.



Leah Burgan is a volunteer, monthly supporter and member.



Pictured on pages 17-18: Anne Barbour (far left) and Dale Leadbeater (far right) provide a cheque on behalf of the Kawartha Field Naturalists' Club to Dorthea Hangaard and Kathy Hunt. Leader's Circle supporters visit what is now the Deverell-Morton Nature Reserve.





Allie Fry Pamela & John Fulford Trent Fulton P. Herb Furniss **Ryan Gadoury Kevin Gangloff** Kim Gavine **Georgian Bay Printers Arthur Gladstone** Barbara Glass Joanne Glassford **Rick Glatt Michael Gordon** CRA Government of Canada **Janet Grand & Ron Reid** Neil & Ann Grav **Julie Griffin** Joseph Grignano Faisel Gulamhussein Brent Gulanowski **Ann Guthrie** Deb Halbot Harry & Marian Hall **Charleyne Hall Philip Hamilton** Hammondbus.com **Tim Handley** Jane & Ken Handley Dorthea Hangaard **Robert Hansen Nancy Harris** Celia Harte Robert, Sian & Mary Ann Hawke **Canada Helps** James Herington **Tim Hillson** Tom Hitchins Patrick Ho **Shelley Hobbs** David Hodakiss Deanna Hohse **David Holmes** Peter Holt David A. & Bonnie Homer Dan Horchik William Houston

Shawn Howarth Isabel Huggan Monte Hummel & Sherry Pettiarew **Judith Humphries** Jean Humphries Kathy Hunt Craig Hyland Jeremy lenco **Morris Ilyniak** Jean Iron Jack and Maddy's Teddy Jarrett **Richard & Wendy Johnston Philip Jones** Keld Juulsgaard Thomas Kaethler Greg Katz Kawartha Dairy **Gail Keatley Kevin Kelly** Karen Kennedy Elizabeth Kernaghan Patricia Kluge **Michelle Kocsis** Max Koeune Ann-Marie Kungl & Joe Baker Judith & Tom Kurtz Kate Labrador Norman Landry Irena & Ralph Lawrenson Murray Leadbeater Dale Leadbeater Susan Lieberman **Thomas Lobsinger** Brenda Lunnen Tim Lute John & Carolyne Macdonald Andrew Maceachern Janet & Gary Machan Duncan Mackenzie **Brad Mackenzie** Ann Marie Macnaughton Andrew Maleckyj Scott Malone Assante Wealth Management Daragh Mansworth

Marci Csumrik & Associates **Reet & Jaanus Marley Bob Marshall** Wayne Martin Cathy Massig Stan & Sophie Mathewson **Maximum Mobility** Martin McCambridge Elizabeth McClelland Wayne McConnell Susan McGee Reid McGregor William McIntyre & Lynn Neilsen John McInulty Don McIsaac McLean & Dickey Ltd. Lucas McLennan Ruth Avery McLennan Lois & Wayne McSorley Alexander Meinhold Sandy Agnew & Lynne Melnyk Roy & Nancy Menagh Michael Scott Landscaping Sandra Michener **Omer & Mary E. Mick** Jonathan Moncrieff Matthew Morden Chase Moser David Muller Nancy Neily Lvnn Nielsen **Creative Nomad Studios** Meredith & Adam Oberfrank The Bike Stop Of Orillia Jean O'Gradv **Robin Olsen** Ontario Waterway Cruises Inc. **Orillia Lions Club Bryan Pady** Jeanne Page Pelee Island Winery **Brian Peterson** Scott Plaxton Margaret Pomerov Ellen Popkie Karen Popp

Valerie & Jamie Powell **Bruno Presutto** Judy Probst Anna Proctor Nancy Purcell Mary Reed Ian Reid **Keith Reid** Mary Reid **Anthony Reid** Karen Richards Dianne Richardson **Gwen Richardson** M-A Robin **Robert Robinson** Peter Roche Nathalie Rockhill Rocosoco Werner & Christine Rohmann Joan Rosebush Joseph Ross Deborah Rosser **Dennis Round** Peter & Dorothy Ruddell Michael Rudman **Aaron Rusak** Mary Jane Sarjeant & Ron McLean **Eric Sayle Meegan Scanlon** Alf Scharlach **Steve Schefter & Diane** Cornett **Julie Scott** John Seddon Ed & Cheryl Sellors Amir Shahrokhi Mary Sheppard Vicki & Bill Sherwood Tim Shortridge Paul Showers **Richard Simpson** Jane Sloley **Derrick Smith** Jane Smith Matt Smith

Dennis & Prudence Smith Dean Smith Stuart Smith Catherine & Stephen Sockett **Tony Solecki** Molly Starr **Stefan Steen** Marcia Stephen **Robert Stevens Heather Stewart Noella Storry Tim & Melinda Stott** Martyn Sugar Susan & William Swinimer Scott Taber Michael & Norma Tangney Michael Taniguchi The Dragonfly Room Salon & Spa Louise & James Thompson Donna Thompson Keith & Angela Thomson **Bill & Gill Tillmann** Sheena Tolland **Robert & Andrea Town** Gloria Tozek Ingrid VanderMarel Leslie Varsava **Karl Venemore Hilary & Miles Villneff** Annette Vincent **David Wake** Joe Waller **Ruth & Jim Watt Dave Wetherald** Ian Wigle **David & Mary Wilkins** Tom Wilson & Judy Mitchell-Wilson Pat Woodford Kaye Zoller

Donations were made in memory of:

"Bob" Robert Alison **Don Barnett** Art Berdusco Gordon (Andy) Boyd Vi Burkett Joseph John Callaghan George Cooper **Charles Moore Copeland Richard Crowther** Harold Downs **Maurice Andre Gauthier** Norma Greig Nancy R Hall Doug Kirby **Richard Lynch** Vera Meadley Kathleen Milligan **Elaine Milner** Wally Panagapka **Ron Pittawav** John Pitts John Pomeroy Maria Rehhorn Angela Rehhorn John Rosebush Wayne Scanlon Marcia Stephen **Bill Swinimer** Anna Thompson **Corinne Thomson**

We are grateful to work with the following partners:

4 Directions Conservation Consulting Services Alliance of Canadian Land Trusts American Friends of Canadian Land Trusts **Birds** Canada **Bruce Trail Conservancy** Canada Summer Jobs **Carden Field Naturalists Chippewas of Rama First** Nation City of Orillia **City of Kawartha Lakes Community Foundation of Orillia and Area Copeland Forest Friends** County of Simcoe **Ducks Unlimited Environment and Climate Change Canada Ganaraska Trail Association** Ganawenim Meshkiki (Eastern Georgian Bay Initiative) **Georgian Bay Land Trust Greenlands Conservation Partnership Program** Haliburton Highlands Land Trust Huronia Land Conservancy **Invasive Species Action Fund Kawartha Land Trust** Kawartha Conservation Kawartha Field Naturalists Lakehead University **McLean Foundation**

Muskoka Conservancy

Natural Heritage Information Centre

Nature Barrie Nature Canada Nature Conservancy of Canada Nottawasage Valley **Conservation Authority Ontario Field Ornithologists Ontario Heritage Trust Ontario Land Trust Alliance** Ontario Ministry of Natural **Resources & Forestry Ontario Nature Ontario Parks Ontario Trillium Foundation.** an agency of the government of Ontario **Orillia Area Community Development Corporation** Orillia Naturalists' Club Parks Canada **Rescue Lake Simcoe** Coalition **Scales Nature Park** Severn Sound **Environmental Association** Simcoe County Greenbelt Coalition **Transport Canada** The Government of Canada's Natural Heritage **Conservation Program** The Land Between The Sustainability Network The Youssef-Warren Foundation **Toronto Ornithological Club Township of Severn** Water Rangers Wildlands League Wildlife Habitat Canada Wildlife Preservation Canada



Pictured on pages 19-20: Mustard White at Adams NR. Bird's eye view of the water connected to Mitchell Bruce NR and Alexander Hope Smith NR. Monarch Monitors at Sweetwater Farm Nature Reserve. And hey look, a Monarch butterfly!

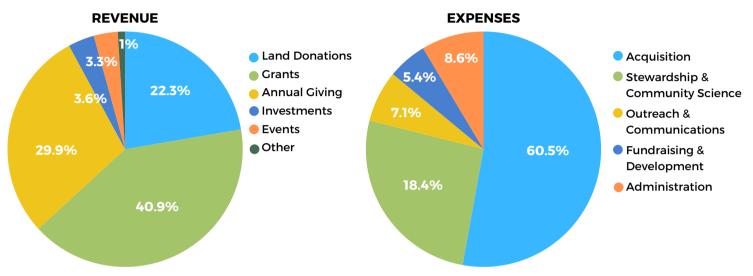


Financial Report

The financial results for 2023 were a significant improvement over the prior year. The doubling of revenue is primarily due to the support of our donors and grant partners, allowing for the acquisition of properties and easements. The recovery of our investments from the prior year assisted with the revenue growth and investments continue to play a critical role in the stability of our organization.

Despite upward pressure on salaries & expenses due to inflation, we kept overall expenditures under budget for the year. We were able to add \$52,000 to the Heartwood endowment fund and \$92,000 to the Stewardship endowment fund.

Note that we have revised the Annual Report presentation of Revenue and Expenditures this year for greater transparency and ease of understanding. For a full comparison of 2022 and 2023 please see the Audited Financial Statements by Hehn Trickey Professional Corporation for the year ending October 31, 2023 on our website.



| STATEMENT OF FINANCIAL F | OSITION | |
|--|-----------------------------|-----------------------------|
| Assests | 2023 | 2022 |
| Current | | |
| Cash and bank | \$162,771 | \$231,581 |
| Short-term investments | 1,301,556 | 1,207,863 |
| Accounts receivable | 34,194 | 9,088 |
| Government grants receivable | 91,552 | 9,201 |
| Accrued interest receivable | 7,554 | 1,335 |
| Prepaid expenses | 12,348 | 9,218 |
| | 1,609,975 | 1,468,286 |
| Endowment assests | 906,851 | 714,476 |
| Capital assests | 6,254,849 | 5,492,183 |
| | 8,771,675 | 7,674,945 |
| Accounts payable Deferred contributions | \$31,961 623,495 | \$40,644 392,496 |
| | 655,456 | 433,140 |
| Net Assests | | |
| Unrestricted | \$63.421 | \$64,818 |
| Invested in capital assets | 6,254,849 | 5,492,183 |
| Internally restricted - acquisition | 232,133 | 232,133 |
| President's reserve | 163,942 | 163,942 |
| Internally restricted - other | 1,066,669 | 1,045,524 |
| | | 243,205 |
| Externally restricted - other | 335,205 | 243,205 |
| - | 335,205 8,116,219 | 243,205 7,241,805 |

CONDENSED STATEMENT OF INCOME & EXPENDITURE

| Revenue Land Donations Grants Annual Giving Investments Events | 2023 \$378,000 692,769 490,348 61,413 55,658 | 2022 \$100,000 278,126 449,832 (73,394) 58,516 |
|---|--|--|
| Other | 17,297 | 16,755 |
| Total Revenue | \$1,695,485 | \$829,835 |
| Expenses Acquisitions Stewardship & Community Science Outreach & Communications Fundraising & Development Administration | \$841,426 414,788 112,956 85,929 136,977 | \$175,319 355,769 117,923 80,940 139,887 |
| Total Expenses | \$1,592,076 | \$869,838 |

Pictured on page 22: American Bullfrog at Mitchell Bruce Nature Reserve. Golden Eagle soars over the Silk-Ironside Easement. Adams Nature Reserve.

What's Ahead in 2024



NEW NATURE RESERVES





WHITNEY WETLAND ECO PASSAGE

Working with municipalities to reduce road mortality.



INDIGENOUS

PARTNERSHIPS

Continuing to build relationships with Williams' Treaty First Nations rights holders.



TRAVERSING THE MINESING TO MATCHEDASH CORRIDOR



COMMUNITY SCIENCE

Refining some programs to include bioblitzes in order to find unique species.





ECOSYSTEM SERVICES STUDY

Partnering with University of Waterloo to calculate the value of the ecosystem services provided by our nature reserves.









Contact Us

Mailing address: Box 704, Orillia, ON L3V 6K7 Office address: 1485 Division Road West, Orillia, ON L3V 0X6 Phone: 705-326-1620 | Website: couchichingconserv.ca Charitable registration number: 13972 5030 RR0001



@couchichingconservancy

Photography by staff, contactors, supporters and volunteers.

Pictured on front: Meghan at Taylor Nature Reserve (NR). Hummingbird Moth. Gordon Ball, Valerie & Jamie Powell and Jane Ball take the accessible trail at Grant's Woods NR for a test run. Bird's eye view of Alexander Hope Smith NR. New patch! Blue Flag Iris at Deverell-Morton NR.

Pictured on the back: Fox and chipmunk (M. Fells). Frog monitoring volunteers in Carden. Snapping Turtle at Roehl Wetland NR. Passport to Nature participants at Turnbull Ranch NR. Kelsey was the winner of our 30th anniversary art contest - her design is available for purchase on our website. Views of Adams NR.

